
CHIEF OFFICER EMPLOYMENT PANEL
MINUTES OF THE MEETING HELD ON 14 APRIL 2011

Present: Councillors Barnes-Andrews, Moulton, Norris, Rayment, Smith and Vinson

20. **APOLOGIES AND CHANGES IN MEMBERSHIP (IF ANY)**

The Panel noted the resignation of Councillor Dr. R Williams, and the appointment of Councillor Barnes-Andrews in place thereof in accordance with the provisions of Council Procedural Rule 4.3.

Apologies for absence were submitted on behalf of Councillor Samuels.

21. **MINUTES OF THE PREVIOUS MEETING**

RESOLVED that the minutes of the Chief Officer Employment Panel held on 23rd March 2011 be approved and signed as a correct record.

22. **EXCLUSION OF THE PRESS AND PUBLIC - CONFIDENTIAL PAPERS INCLUDED IN THE FOLLOWING ITEM**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of any consideration of the confidential report referred to in minute 23 below.

The confidential report contains information deemed to be exempt from general publication based on Category 1, 2 and 3 of paragraph 10.4 of the Council's Access to Information Procedure Rules. It is not considered to be in the public interest to disclose this information because the report contains confidential and personal information relating to a specific individual.

23. **DISMISSAL HEARING**

The confidential report of the Chief Executive was submitted detailing the dismissal hearing (copy of report circulated with agenda and appended to signed minutes).

A written submission was submitted on behalf of the appellant and a summary of the respective cases was submitted by both parties. Both parties confirmed they had been given the opportunity to fully present their cases.

RESOLVED that having taken all matters into consideration, and in accordance with the Officer Employment Procedure Rules the dismissal on the grounds of compulsory redundancy be approved.